Tech Leads IT

Certified Program in
Oracle Fusion HCM

Online | Corporate Training | Self-Paced

Reach Us:

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Promise is what we make!
Quality is what we deliver!
Job is what we ensure!
And
Trust is what we conquer!
With lot of energy, passion, commitment and quality introducing **Tech Leads IT**, *to act as a catalyst and to nurture young* **Fusion Implementation** *Specialist*

25,000+ Students | 2 Countries
200+ Batches | 10,000+ Placements

Learn From One of

High Rated & Recommended Institute

G	**4.8**	★★★★☆ (576) Reviews
S	**4.5**	★★★★☆ (449) Reviews
Jd	**4.7**	★★★★☆ (700) Reviews

FAQ'S

DURATION
Mon – Sat, Daily 1Hr. + **2.5 Months** + Including Real Time Project

CERTIFICATIONS
After completion of the training, course completion certificate issued from Tech Leads IT

ELIGIBILITY
Any Graduate

APPLICATION ACCESS - 5 Months

LEARNING PORTAL ACCESS - 1 Year
Till 1 year can attend 'N' number of batches
Till 1 year can access daily live class recordings from our portal

AVG PACKAGES
2.4-5 Lakh p.a. (Fresher) | 5-30 Lakh p.a. (Experienced) may vary depending on their experience

PRE REQUISITE
There are no pre-requisites to learn **Oracle Fusion HCM**

FAQ'S

PLACEMENTS

We are associated with Large to small MNC companies to provide placements to our top performed students

ORACLE CERTIFICATION

Will help you to clear the Oracle Certification

RESUME HELP

Will provide you sample resume templates and helps you with resume preparation

INTERVIEW QUESTIONS

We have predefined set of Interview Questions & Answers

COURSE FEE : 25,000/- INR

TRAINER DETAILS

Sumesh 23+ Years
- ✓ Real-Time Trainer
- ✓ Oracle Fusion – 50+ Batches completed

KEY HIGHLIGHTS

1-Year Membership

Material, Case Studies & Assignments

Predefined set of Interview Questions & Answers

Real-Time Projects

Recorded Video Access

Mock-Up Interview Sessions

Certificate from Tech Leads IT

Placements

| 10+ Modules | 60+ Hours Training | 5+ Assessments | 5+ Mock-up Interviews |

Making the course one of its best in INDIA

Oracle Fusion HCM Certifications

➢ **Oracle Global Human Resources Cloud 2022 Implementation Professional**
   Exam Number: 1Z0-1046-22

ORACLE
Certified
Specialist

Modules

Modules Cover: Functional

- **Functional Setup Manager**

- **Core HR**

- **Performance Management**

- **Talent Management**

- **Goal Management**

- **Absence Management**

- **Oracle Time & Labour**

- **Oracle Compensation**

- **Oracle Payroll**

- **Oracle HCM Communicate**

Technical Topics

- **OTBI Report Basics**

- **BI Reports Basics**

- **HCM Data Loader**

- **Spread sheet Data Loader**

- **Fast Formulas**

- **FBL**

Sumesh 23+ Years Experience
Senior Real-Time Trainer

Functional Setup Manager

1 Modules

- Getting started with Fusion Applications
- Initial activities for Oracle Fusion Implementation
- Preparing Fusion Applications
- User Management
- Role Management
- Create Implementation Users Using the FA Super   -User
- Synchronizing Users and Roles in LDAP with   -Fusion HCM
- Introduction to Functional Setup Manager

Creation of Implementation Project

- Offerings
- Options
- Features
- Fusion HCM Business Process Overview

Core HR

2 Modules

- Implementation Tasks
- Manage Geographies
- Define Currencies
- Define Locations
- Manage Enterprise Creation
- Enterprise Structure
- Enterprise Components
- Enterprise Divisions
- Legal entities
- Business Units

- Reference Data Sets
- Manage Work Structures
- Departments
- Jobs
- Positions
- Grades& Grade Rates
- HCM Security Profiles
- Role Mapping
- Profile options

Employment Model

- Two tier model
  - Work Relationship
  - Assignment
- Three tier model
  - Work Relationship
  - Employment Terms
  - Assignment

Work Structure

- Departments
- Jobs
- Positions
- Grades

Global Payroll

- Payroll Introduction
- HCM Security
- Common Application Configurations
- Define Payroll Business Definitions
- Define Pay Frequencies
- Define Payroll Elements
- Create Element Entries
- Define Fast Formulas
- Define Balance Definitions
- Calculate Payroll

- Define Events
- Define Payment Methods
- Define Payroll Costing
- Payroll flexes fields
- Define Object Groups
- Define Payroll Patterns
- Define Security for Payroll
- Run Payroll
- Payslip overview
- Security for Payroll

Profile and Performance Management

- Lesson and Course Objectives
- Introducing Oracle Fusion Talent Management
  Introducing Talent Management
- Main Business Activities
- Security and Functional Setup Manager Overview
- Role-Based Access Control Role Types
- Security Reference Implementation
- Talent Management Job

- Roles
- Talent Management Duties and Privileges by
  Application Functional Setup
  Manager Overview
- Job Roles with Functional Setups Duty
- Creating Implementation Projects and
  Assigning Implementation Tasks
- Define Talent Profile Settings
- Profile Management

Compensation

- Introduction to compensation management
- Definition and importance of compensation
- Types of compensation
- Key considerations in designing a compensation program
- Overview of Base Pay Configuration
- Setting pay levels and ranges
- Determining pay structure

- Implementing a compensation program
- Administering pay increases and bonuses
- Linking compensation to performance and results
- Salary Basis & Salary Ranges
- Grade Ladder with Progression Configuration
- Individual Compensation Plans
- Workforce Compensation Plan

6 Modules — Talent Management

- Integrations and Setup
- Define Talent Profile Content
- Setting Up Talent Profile Content
- Content Library, Content Types and Content Items
- Define Rating Models and Talent Profiles
- Rating Models
- Profile Types and Components
- Instance Qualifiers
- Writing Assistant
- Manage Talent Profiles
- Access to Talent Profiles
- Using Team Talent and Talent Profile Cards
- Using Compare Items and Best Fit
- Manage Common Talent Objects
- Creating Review Periods
- Managing Performance Document Types
- Managing the Goal Library
- Talent Management Notifications
- Auditing Talent Management Business Objects

7 Modules — Goal Management Concepts

- Goal Management Setup
- Lookups, Flex fields and Profile Options
- Managing Goal Plans
- Creating Goal Plans
- Managing Goal Plan Sets
- Using Goal Management
- Administering and Mass Assigning Goals
- Managing Worker and Organization Goals
  Approving Goals
- Define Questionnaires
- Questionnaires Concepts
- Managing Questions
- Question Library
- Question & Response Types
- Questionnaire Templates
- Creating Questionnaire
- Understanding and Defining Worker Performance
- Performance Management Overview
- Performance Profile Options and Descriptive Flex fields
- Performance Roles and Matrix Management
- Eligibility Profiles and Process Flow Definitions
- Configuring Sections, Document Types and Templates
- Performance Templates and Performance Template Sections
- Using Performance Management
- Performance Documents and Worker Evaluations
- Administration and Monitoring Tasks for Worker Performance

8 Modules — Oracle HCM Communicate

- Target Messaging
- News Letter – Customization
- Scheduling
- Message Tracking
- Collaboration
- Audience – filtering and Creation `

Absence Management

9 Modules

- Absence Management Setup Components
- Absence Management Supporting Setup Components
- Defining Accrual Plan Attributes and Participation
- Absence Plan Types
- Accrual Plans Overview
- Accrual Plan Attributes
- Eligibility Profiles Overview
- Defining Accrual Limits, Rates, and Balances
- Defining Accruals
- Repeating Time Periods
- Accrual Plan Limits Fusion HCM
- Setting Up Qualification Plans and No Entitlement Plans
- Qualification Plans

- Qualification Plan Attributes
- Qualification Plan Term Types
- Fast Formulas in Absence Management
- Formula Usage for Absence Plans and Absence Types
- Absence Types, Reasons, Categories, and Certifications
- Absence Management Setup Framework
- Absence Type Overview
- Absence Pattern and Features
- Plans and Reasons for Absence Types
- Scheduling and Maintaining Absences
- Managing Absence Records and Entitlements
- Absence Recording Overview
- Absence Approvals
- Scheduling and Monitoring Absence Processes

Time and Labour

10 Modules

- Repeating Time Periods
- Time Card Layout Components
- Layout Sets
- Manage HCM Groups
- Create Time card Components

- Time Card Calculation Rule Templates
- Time Card Calculation Rules
- Worker Time Entry Profile
- Time Processing Profile
- Loading of Timecards

Technical Concepts

11 Modules

- OTBI Reports
- BI Reports
- FBL

- Fast Formulas
- HCM Data Loader
- Spread sheet Data Loader

WATCH NOW

▶ **Oracle Fusion HCM Payroll Business Definitions**

▶ **Oracle Fusion Employment Data Model**

▶ **Oracle HCM Training | Legal entities Relationship with HCM**

▶ **Functional Setup Manager | Oracle HCM Implementation Process Training**

What our Trainees Say

Minal Nimbolkar

Tech Leads IT is the Best Oracle Fusion HCM Training institute. In the month Of December I have completed My training with this institute its completely real time scenario based training am much satisfied with the training ,Trainer is having great knowledge on Fusion HCM modules.The way of his explanation and clarifying the questions is very understandable. Thanks to Tech Leads Team.

Sunanda Reddy

I took the HCM Training with Tech Leads here the Trainer is well experienced and this training is very helpful to gain Real-time knowledge. I suggest who are looking for real-time training tech leads it is the best for Fusion HCM modules. they are providing the best material when compared to other organizations they are providing application access more time

Rakesh Reddy

One of the best training institutes for Oracle Fusion HCM Modules. Trainer having in-depth knowledge of Core HR, Payroll, Absence, Talent, Compensation Modules and providing real-time examples.

Yogeesh p

I have Joined Fusion HCM Training in Tech leads IT Institute here the instructor is really very Knowledgeable and Real-Time. I like the way of explaining the concepts and Real-life scenarios to get the hands-on Also very professional in management and answer all questions immediately.

Nasar Mohammed

Thank you Tech Leads IT, The instructor was incredibly knowledgeable and articulate. I never took a remote training before but I will highly recommend this type of training. It felt relaxed and at a nice pace that I feel I came away with lots to use at my workplace.

Our Trainees Hail from

ORACLE • accenture — High performance. Delivered. • Tech Mahindra • Infosys

Cognizant • LARSEN & TOUBRO • Mphasis — The Next Applied • CES

GENPACT • splashBI • MOURI TECH — GLOBAL ENTERPRISE SOLUTIONS • NTT DaTa

Dhanush INFOTECH — We make IT the way you want IT • FIS • appit — solutions delivered! • Gevin — Believe in Excellence

DOYENSYS • SLK SOFTWARE — The Automation Company • Evosys — Passionate Evolutionary Friendly Knowledgeful • The Hackett Group — World Class Defined and Enabled

Deloitte. • CYIENT • HCL • Arihant Adroit InfoSystems — Transforming Businesses through leveraged IT Solutions

Ready to get incubated in

Oracle Fusion HCM

Lets Start

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